

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

MARTIN O'BRIEN and JAMES MANNING,

Plaintiffs,

- against -

NICE SYSTEMS INC. and NICE SYSTEMS LTD.,

Defendants.

Case No. 07 Civ. 9582 (PAC)

**DISCLOSURE STATEMENT
PURSUANT TO F. R. CIV. P. 7.1**

Defendants NICE Systems Inc. and NICE Systems Ltd. by their attorneys, Bryan Cave LLP, for their Statement of Disclosure pursuant to F.R.Civ. P. 7.1, hereby state that NICE Systems Ltd. is the corporate parent of NICE Systems Inc., that as of May 9, 2007, FMR Corp. owned 14.4% of NICE Systems Ltd.'s shares, and that there is no other publicly held corporation which owns 10% or more of the stock of NICE Systems Ltd.

Dated: New York, New York
December 28, 2007

BRYAN CAVE LLP

By: /s/ Jay P. Warren
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